

Harmony Electronics Corporation
Board of Director Resolutions

Date	Resolutions
March 16, 2021	<ol style="list-style-type: none"> 1. Discussed the 2020 the remuneration distribution for employees and directors 2. Reviewed the proposal of 2020 Annual Accounts 3. Discussed 2020 Profit Distribution Plan 4. Reviewed the proposal of “2020 Internal Control System Self-evaluation Results” for the Company(including the subsidiaries) 5. Discussed the amendments to the “Rules of Procedures for the Shareholder’s Meeting” 6. Discussed the proposal of holding 2021 general shareholder’s meeting 7. Settled the affairs related to the right of proposal for the shareholders with the shareholding rate above 1% 8. Discussed the proposal of independence and competency of the CPA assigned for the financial statements of the Company 9. Discussed the proposal of appointment and remuneration for the CPA of the financial statements of the Company 10. Discussed building an additional factory and purchase of production equipment. 11. Discussed the proposal of bank loan limit and period extension application
May 7, 2021	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q1, 2021 2. Reviewed the Company's continued purchase of liability insurance for directors, supervisors, and important staff. 3. Discussed the proposal of bank loan limit and period extension application
June 11, 2021	<ol style="list-style-type: none"> 1. Review shareholders' dividend ex-dividend base date and the payment of directors and supervisors' and employee remuneration in 2020. 2. Review the compensation of individual directors and supervisors, the distribution of employee bonus and the' management compensation for 2020. 3. Discussed the capital increase of "Harmony Electronics (Thailand) Co., Ltd." 4. Discussed the handling of the employee stock ownership trust case.
August 2, 2021	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q2, 2021 2. Review no distribution of surplus for the second quarter in 2021 3. Discussed the Company's undistributed earnings for substantial investment in 2020. 4. Discussed the proposal of bank loan limit and period extension application
November 5, 2021	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q3, 2021 2. Discussed the proposal of bank loan limit and period extension application 3. Discussed the proposal of purchasing production equipment
December 17, 2021	<ol style="list-style-type: none"> 1. Discussed the 2022 operation plan of the Company 2. Discussed the formulation of “2022 Internal Audit Plan” for the Company 3. Discussed the 2021 year-end bonus distribution plan for the managerial officers 4. Discussed amendments to the Articles of Association. 5. Discussed application for extension of bank financing loans. 6. Discussed the Company's manager salary adjustment in 2022..