

Harmony Electronics Corporation
Board of Director Resolutions

Date	Resolutions
March 23, 2020	<ol style="list-style-type: none"> 1. Discussed the 2019 the remuneration distribution for employees, directors, and supervisors 2. Reviewed the proposal of 2019 Annual Accounts 3. Discussed 2019 Profit Distribution Plan 4. Reviewed the proposal of “2019 Internal Control System Self-evaluation Results” for the Company(including the subsidiaries) 5. Discussed the amendments to the “Rules of Procedures for the Shareholder’s Meeting” 6. Discussed the proposal of holding 2020 general shareholder’s meeting 7. Settled the affairs related to the right of proposal for the shareholders with the shareholding rate above 1% 8. Discussed the proposal of independence and competency of the CPA assigned for the financial statements of the Company 9. Discussed the proposal of appointment and remuneration for the CPA of the financial statements of the Company 10. Discussed the proposal of bank loan limit and period extension application
May 4, 2020	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q1, 2020 2. Discussed the proposal of continuously purchasing the liability insurance for directors, supervisors and managerial officers 3. Discussed the proposal of bank loan limit and period extension application 4. Review the change on Company’s spokesperson 5. Review the Company's "internal control system" amendments ◦ 6. Review the Company's "internal audit system" amendments ◦
June 11, 2020	<ol style="list-style-type: none"> 1. Review shareholders' dividend ex-dividend base date and the payment of directors and supervisors' and employee remuneration in 2019. 2. Review the compensation of individual directors and supervisors, the distribution of employee bonus and the' management compensation for 2019. 3. Review 2019 undistributed surplus for substantive investment.
August 3, 2020	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q2, 2020 2. Review no distribution of surplus for the second quarter in 2020 3. Review the amendments to the Company's "Code of Procedures for Board of Directors’ Meetings". 4. Review the amendments to the "Scope of Duties of Independent Directors" 5. Discussed the proposal of purchasing production equipment 6. Discussed the proposal of bank loan limit and period extension application
November 5, 2020	<ol style="list-style-type: none"> 1. Reviewed the Consolidated Financial Statements of the Company in Q3, 2020 2. Review the "internal control system" amendments ◦ 3. Review the ”internal audit system” amendments 4. Discussed the proposal of purchasing production equipment 5. Discussed the proposal of bank loan limit and period extension application

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December 21, 2020	<ol style="list-style-type: none">1. Discussed the 2021 operation plan of the Company2. Discussed the formulation of 2021 Internal Audit Plan3. Discussed the 2020 year-end bonus distribution plan for the managerial officers4. Discussed the proposal of bank loan limit and period extension application5. Review the acquisition of the right-of-use assets.6. Discussed the proposal of bank loan limit and period extension application