

Harmony Electronics Corporation  
Board of Director Resolutions

Date	Resolutions
March 08, 2023	<ol style="list-style-type: none"> <li>1. Discussed the 2022 the remuneration distribution for employees and directors</li> <li>2. Reviewed the proposal of 2022 Annual Accounts</li> <li>3. Discussed 2022 Profit Distribution Plan</li> <li>4. Reviewed the proposal of “2022 Internal Control System Self-evaluation Results” for the Company(including the subsidiaries)</li> <li>5. Discussed the proposal of holding 2022 general shareholder’s meeting</li> <li>6. Discussed the proposal of independence and competency of the CPA assigned for the financial statements of the Company</li> <li>7. Discussed the proposal of appointment and remuneration for the CPA of the financial statements of the Company</li> <li>8. Discussed the proposal to pre-approve non-confirmation services provided by certified accountants, their firms, and firm-affiliated companies to the Company and its subsidiaries.</li> <li>9. Discussed the proposal of bank loan limit and period extension application</li> <li>10. Approved to sign short-term financing related matters with the ultimate parent of the Company is DAISHINKU CORP.</li> </ol>
May 8, 2023	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q1, 2023</li> <li>2. Discussed the Company's continued purchase of liability insurance for directors, supervisors, and important staff.</li> <li>3. Discussed the proposal of bank loan limit and period extension application</li> </ol>
June 16, 2023	<ol style="list-style-type: none"> <li>1. Review shareholders' dividend ex-dividend base date and the payment of directors and supervisors' and employee remuneration in 2022</li> <li>2. Review the compensation of individual directors and supervisors, the distribution of employee bonus and the' management compensation for 2022.</li> <li>3. Discussed the Company's undistributed earnings for substantial investment in 2022</li> <li>4. Discussed the proposal of bank loan limit and period extension application</li> <li>5. Approved to sign financing related matters with the ultimate parent of the Company is DAISHINKU CORP.</li> <li>6. Announce the change to the spokesperson and the corporate governance officer of the Company</li> <li>7. Review the company's 2022 sustainability report.</li> </ol>
August 4, 2023	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q2, 2023</li> <li>2. Discussed the amendments on the “Internal Control System”</li> <li>3. Discussed the amendments on the “Internal Audit System”</li> </ol>
November 2, 2023	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q3, 2023</li> <li>2. Discussed the proposal of bank loan limit and period extension application</li> <li>3. Approved the establishment of a dedicated supervisor of information security.</li> </ol>
December 11, 2023	<ol style="list-style-type: none"> <li>1. Discussed the 2024 operation plan of the Company</li> <li>2. Discussed the formulation of “2024 Internal Audit Plan” for the Company</li> <li>3. Discussed the 2023 year-end bonus distribution plan for the managerial officers</li> <li>4. Board of directors approved the acquired right-of-use assets(Lease renewal)</li> </ol>