

Harmony Electronics Corporation
Board of Director Resolutions

Date	Resolutions
March 08, 2024	<ol style="list-style-type: none"> 1. Approved the 2023 remuneration distribution for employees and directors. 2. Approved the proposal of the 2023 annual financial statements. 3. Approved the proposal of the distribution of 2023 profits. 4. Approved the proposal of “2023 Internal Control System Self-evaluation Results” for the Company (including the subsidiaries). 5. Approved the proposal of holding 2024 general shareholder’s meeting. 6. Approved the proposal of independence and competency of the CPA assigned for the financial statements of the Company. 7. Approved the proposal of appointment and remuneration for the CPA of the financial statements of the Company. 8. Approved the proposal of bank loan limit and period extension application. 9. Approved the proposal of right-of-use assets lease renewal case due to expiry. Ratified the reasonableness of the transaction costs assessed in accordance with Article 16 of the “Standards for the Treatment of Assets Acquired or Disposed of by Publicly Offered Companies”.
May 9, 2024	<ol style="list-style-type: none"> 1. Approved the 2024 Q1 consolidated financial report. 2. Approved the case of continuing to insure directors and important staff liability insurance. 3. Approved the proposal of bank loan limit and period extension application.
June 14, 2024	<ol style="list-style-type: none"> 1. Approved the 2023 shareholder dividend ex-dividend record date and the payment of the remuneration of the directors and employee. 2. Review the compensation of individual directors and supervisors, the distribution of employee bonus and the management compensation for 2022. 2. Approved the 2023 remuneration of individual director and professional manager. 3. Approved the company's 2023 undistributed earnings for investment. 4. Approved the proposal of bank loan limit and period extension application. 5. Approved the “Anti-Corruption and Anti-Bribery Policy”.
August 6, 2024	<ol style="list-style-type: none"> 1. Approved the 2024 Q2 consolidated financial report. 2. Approved the revision of the “Internal Control System”. 3. Approved the revision of the “Internal Audit System”. 4. Approved the proposal of bank loan limit and period extension application. 5. Approved the proposal of “ESG Committee Charter”. 6. Approved the proposal of “Compose and Certificate Procedure of Sustainability Reports” 7. Approved the company's 2023 Corporate Sustainability Reports.
November 6, 2024	<ol style="list-style-type: none"> 1. Approved the 2024 Q3 consolidated financial report. 2. Approved the proposal of bank loan limit and period extension application. 3. Approved the amendment of “Audit Committee Charter”. 4. Approved the amendment of “Procedures for acquiring or disposing of assets”. 5. Approved the amendment of “Procedures for Handling Material Inside Information”.

December 9, 2024	<ol style="list-style-type: none">1. Approved the proposal of 2025 operation plan of the Company.2. Approved the proposal of 2025 Internal Audit Plan of the Company.3. Approved the proposal of 2024 year-end bonus distribution plan for professional managers.4. Approved the proposal of bank loan limit and period extension application.5. Approved the proposal revision of "Remuneration Committee Charter".6. Approved the proposal of "Procedures for the Prevention of Insider Trading".7. Approved the proposal of "Governing Financial and Business Matters Between this Corporation and its Related Parties".8. Approved the proposal revision of "Employee Stock Ownership Trust Charter".9. Approved the proposal revision of "Employee Stock Ownership Trust savings method".
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