

Harmony Electronics Corporation
Board of Director Resolutions

Date	Resolutions
March 18, 2019	1. Discussed the 2018 the remuneration distribution for employees, directors, and supervisors
	2. Reviewed the proposal of 2018 Annual Accounts
	3. Discussed 2018 Profit Distribution Plan
	4. Reviewed the proposal of “2018 Internal Control System Self-evaluation Results” for the Company(including the subsidiaries)
	5. Discussed the amendments on “Articles of Association”
	6. Discussed the amendments on the “Procedures for the Acquisition or Disposal of Assets”
	7. Discussed the amendments on the “Procedures for Lending Funds to Others”
	8. Discussed the amendments on the “Procedures for Endorsement & Guarantee”
	9. Discussed the amendments on the “Rules of Procedures for the Board of Directors Meetings”
	10. Discussed the amendments on the “Procedures for Election of Directors and Supervisors”
	11. Discussed the amendments on the “Remuneration Committee Charter”
	12. Discussed the amendments on the “Code of Best Practice for Corporate Governance”
	13. Discussed the amendments on the “Rules of Procedures for the Shareholder’s Meeting”
	14. Discussed the amendments on the “Procedures for Handling Material Inside Information”
	15. Discussed the amendments on the “Operational Procedures for Applying for Halt and Resumption of Dealings”
	16. Discussed the amendments on the “Rules Governing the Scope of Powers of Independent Directors”
	17. Discussed the amendments on the ”Charter of Nomination Commission for Directors & Supervisors”
	18. Discussed the amendments on the “Internal Control System”
	19. Discussed the amendments on the “Internal Audit System”
	20. Proposal of overall re-election for directors and independent directors
	21. Proposal of list of candidates nominated as independent directors
	22. Discussed the proposal of lifting the business strife limitation for the new directors and the corporate representative
	23. Discussed the proposal of holding 2018 general shareholder’s meeting
	24. Settled the affairs related to the right of proposal for the shareholders with the shareholding rate above 1%
	25. Settled the affairs related to the right of nomination for the shareholders & independent directors with the shareholding rate above 1%
	26. Discussed the proposal of changing CPA based on the internal rotation of the accounting firm.
	27. Proposal of independence and competency of the CPA assigned for the financial statements of the Company
	28. Proposal of appointment and remuneration for the CPA of the financial statements of the Company

Date	Resolutions
	29. Discussed the proposal of bank loan period extension
May 6, 2019	1. Reviewed the Consolidated Financial Statements of the Company in Q1, 2019
	2. Discussed the proposal of continuously purchasing the liability insurance for directors, supervisors and managerial officers
	3. Discussed the proposal of bank loan limit change application
June 4, 2019	1. Discussed the proposal of electing new directors
June 18, 2019	1. Settled the 2018 shareholder's ex-dividend date
	2. Discussed the proposal of appointing members for the 4 th Remuneration Committee
	3. Discussed the proposal of bank loan period extension
	4. Discussed the proposal of formulating the "SOP for Handling Director's Request" in the Company
August 6, 2019	1. Reviewed the Consolidated Financial Statements of the Company in Q2, 2019
	2. Proposal of amendments to the "Director & Supervisor Remuneration Payment Regulations"
	3. Discussed the 2018 remuneration distribution for individual directors, supervisors, and managers, and dividend for employees
	4. Discussed the proposal of bank loan limit and period extension application
November 5, 2019	1. Reviewed the Consolidated Financial Statements of the Company in Q3, 2018
	2. Discussed the proposal of purchasing production equipment
December 16, 2019	1. Discussed the 2020 operation plan of the Company
	2. Discussed the formulation of "2020 Internal Audit Plan" for the Company
	3. Discussed the 2019 year-end bonus distribution plan for the managerial officers
	4. Discussed the cancellation of lending fund of RMB30 million to HARMONY ELECTRONICS (SHEN-ZHEN) Co., LTD.
	5. Discussed the proposal of formulating the Board Performance Evaluation Regulations
	6. Discussed the proposal of using the undistributed profit in 2018 in the real investment
	7. Discussed the amendments to the "Manager Pension and bereavement payments Regulations" of the Company
	8. Discussed the proposal of Vice General Manager HSU-JUI-HO resignation
	9. Discussed and reviewed the proposal of severance pay for Vice General Manager HSU-JUI-HO
	10. Discussed the proposal of bank loan limit change and period extension
	2. Reviewed the proposal of 2019 Annual Accounts
	3. Discussed 2019 Profit Distribution Plan
	4. Reviewed the proposal of "2019 Internal Control System Self-evaluation Results" for the Company(including the subsidiaries)
	5. Discussed the amendments to the "Rules of Procedures for the Shareholder's Meeting"
	6. Discussed the proposal of holding 2020 general shareholder's meeting
7. Settled the affairs related to the right of proposal for the shareholders with the shareholding rate above 1%	

Date	Resolutions
	8. Discussed the proposal of independence and competency of the CPA assigned for the financial statements of the Company
	9. Discussed the proposal of appointment and remuneration for the CPA of the financial statements of the Company
	10. Discussed the proposal of bank loan limit and period extension application

Date	Resolutions
December 21, 2020	<ol style="list-style-type: none">1. Discussed the 2021 operation plan of the Company2. Discussed the formulation of 2021 Internal Audit Plan3. Discussed the 2020 year-end bonus distribution plan for the managerial officers4. Discussed the proposal of bank loan limit and period extension application5. Review the acquisition of the right-of-use assets.6. Discussed the proposal of bank loan limit and period extension application