

Harmony Electronics Corporation  
Board of Director Resolutions

Date	Resolutions
March 08, 2022	<ol style="list-style-type: none"> <li>1. Discussed the 2021 the remuneration distribution for employees and directors</li> <li>2. Reviewed the proposal of 2021 Annual Accounts</li> <li>3. Discussed 2021 Profit Distribution Plan</li> <li>4. Reviewed the proposal of “2021 Internal Control System Self-evaluation Results” for the Company (including the subsidiaries)</li> <li>5. Discuss the revision "Regulations Governing the Acquisition and Disposal of Assets".</li> <li>6. Proposal of overall re-election for directors and independent directors</li> <li>7. Proposal of list of candidates nominated as independent directors</li> <li>8. Discussed the proposal of lifting the business strife limitation for the new directors and the corporate representative</li> <li>9. Discussed the proposal of holding 2022 general shareholder’s meeting</li> <li>10. Discussed the proposal of independence and competency of the CPA assigned for the financial statements of the Company</li> <li>11. Discussed the proposal of appointment and remuneration for the CPA of the financial statements of the Company</li> <li>12. Discussed the proposal of purchasing production equipment</li> <li>13. Discussed the proposal of bank loan limit and period extension application</li> <li>14. Approved to sign short-term financing related matters with the ultimate parent of the Company is DAISHINKU CORP.</li> <li>15. Discussed the Disposal of securities</li> <li>16. Discussed the capital increase of "Harmony Electronics (Thailand) Co., Ltd."</li> </ol>
May 6, 2022	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q1, 2022</li> <li>2. Discussed the Company's continued purchase of liability insurance for directors, supervisors, and important staff.</li> <li>3. Discussed the proposal of bank loan limit and period extension application</li> </ol>
June 17, 2022	<ol style="list-style-type: none"> <li>1. Discussed the proposal of electing new directors</li> <li>2. Discussed the proposal of appointing members for the 5th Remuneration Committee</li> <li>3. Discussed the proposal of appointing members for the 2th Audit Committee</li> </ol>
June 27, 2022	<ol style="list-style-type: none"> <li>1. Review shareholders' dividend ex-dividend base date and the payment of directors and supervisors' and employee remuneration in 2021</li> <li>2. Review the compensation of individual directors and supervisors, the distribution of employee bonus and the' management compensation for 2021.</li> <li>3. Discussed the Company's undistributed earnings for substantial investment in 2021</li> <li>4. Discussed the proposal of bank loan limit and period extension application</li> </ol>
August 5, 2022	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q2, 2022</li> <li>2. Discussed the proposal of bank loan limit and period extension application</li> <li>3. Discussed the Cooperation Project and feedback contract with the National Formosa University</li> </ol>

Date	Resolutions
November 4, 2022	<ol style="list-style-type: none"> <li>1. Reviewed the Consolidated Financial Statements of the Company in Q3, 2022</li> <li>2. Discussed the proposal of bank loan limit and period extension application</li> <li>3. Discussed the revision "Rules of Procedure for Board of Directors Meeting".</li> </ol>
December 12, 2022	<ol style="list-style-type: none"> <li>1. Discussed the 2023 operation plan of the Company</li> <li>2. Discussed the formulation of "2023 Internal Audit Plan" for the Company</li> <li>3. Discussed the 2022 year-end bonus distribution plan for the managerial officers</li> <li>4. Discussed the proposal of bank loan limit and period extension application</li> <li>5. Approve the designation of Corporate Governance staff.</li> <li>6. Discussed the proposal endorsement/guarantee of Harmony Electronics(Shenzhen) Co., Ltd. °</li> <li>7. Discussed the Company's "internal control system" amendments °</li> </ol>